



DJ&A 2022 Diversity Scholarship

Purpose

DJ&A recognizes an industry-wide lack of diversity in the core professions we employ: civil and structural engineering, planning, landscape architecture, surveying, environmental science, and GIS. This scholarship is intended to promote racial and gender diversity to address the lack thereof in these fields. To encourage students of diverse backgrounds to consider these professions as a career, we will award up to 5 scholarships of at least \$1000 annually in support of education costs for students who are pursuing or intend to pursue a degree in these fields.

Eligibility Requirements

- Woman or minority as defined by 20 US code 1067k
- Must be currently enrolled or plan to enroll in a program providing education in a field DJ&A currently employs, listed above. These fields may change as DJ&A continues to expand its reach as a company
- Preference given to residents of OR students enrolled in a program in one of the following U.S. States: Montana, Washington, Colorado, or South Dakota, where our offices are located. These locations may change as our company continues to grow

How to Apply

- Complete the Diversity Scholarship application form
- Submit two personal essays responding to the application questions in the application form
- Include two personal references or reference letters
- Provide most recent transcript (an unofficial copy is acceptable)
- Submit by email all application materials to info@djanda.com, preferably in pdf form
- Previous recipients may be eligible but must apply again.

Deadline and Notification

- Applications are due no later than February 28th
- Finalists will be contacted for an interview by March 31th
- Recipients will be notified by April 30th
- Recipients will be asked to provide a headshot and short bio for publicity purposes
- Recipients will be given the opportunity to be put in contact with a DJ&A employee who is willing to advise them in their professional capacity. We hope that this person will be able to give advice more directly helpful than advice that academic advisors are able to give.

Questions?

If you have any questions about this scholarship, please contact us at info@diana.com.



**DJ&A Engineering, Surveying, & Environmental Professions
2022 Diversity Scholarship**

APPLICATION FORM

Applications must be filled out entirely and submitted with essays, personal references, and previous year's transcripts via email to info@djanda.com.

Legal Name _____
First M.I. Last

Permanent Residence _____
Number, Street, Apartment Number

City State ZIP

Phone Number _____ Email _____

Gender _____ Race _____

High School or College You Currently Attend _____

Current or Planned Major _____ Year in School _____

Please use the space provided to list any extracurricular activities that you participate in. This can include teams, clubs, or volunteer projects.



Application Essay Questions

Write and submit two 500-600-word responses based on the following prompts.

1. Tell us about an experience that has inspired or developed your interest in your field of study.
2. Take a look at DJ&A's completed projects page here: <https://www.djanda.com/portfolio/> Write about something you see that appeals to you. What project(s) would you have liked to work on and why? Can you see yourself working on similar projects in the future, and if so, how would you like to contribute?