



DJ&A

2021 Diversity Scholarship

Purpose

DJ&A recognizes an industry-wide lack of diversity in the core professions we employ: engineering, surveying, environmental science, landscape architecture, and GIS. To encourage students of diverse backgrounds to consider these professions as a career, we will award scholarships from \$1,000-\$5,000 annually in support of education costs for students who are pursuing or intend to pursue a degree in these fields. The scholarship is intended to promote racial and gender diversity in the fields DJ&A employs, but applicants who identify under any minority status are encouraged to apply.

Eligibility Requirements

- Woman or minority as defined by the Equal Employment Opportunity Program
- Must be currently enrolled or plan to enroll in a program providing education in a field DJ&A currently employs. These fields may change as DJ&A continues to expand its reach as a company. Currently these fields include: civil engineering, surveying, GIS, landscape architecture, and environmental sciences.
- Preference given to residents of OR students enrolled in a program in one of the following U.S. States: Montana, Washington, Colorado, or South Dakota.

How to Apply

- Complete the Diversity Scholarship application form
- Submit two personal essays responding to the application questions in the application form
- Include two personal references or reference letters
- Provide most recent transcript (an unofficial copy is acceptable)
- Submit all application materials to info@djanda.com

Deadline and Notification

- Applications are due no later than February 15th
- Finalists will be contacted for an interview by March 15th
- Recipients will be notified by April 15th

Questions?

If you have any questions about this scholarship, please contact us at info@diana.com.



DJ&A
2021 Diversity Scholarship

APPLICATION FORM

Applications must be filled out entirely and submitted with essays, personal references, and previous year's transcripts via email to info@djanda.com.

Legal Name _____
First M.I. Last

Permanent Residence _____
Number, Street, Apartment Number

City State ZIP

Phone Number _____ Email _____

Gender _____ Race _____

High School or College You Currently Attend _____

Current or Planned Major _____ Year in School _____

Please use the space provided to list any extracurricular activities that you participate in. This can include teams, clubs, or volunteer projects.



Application Essay Questions

Write and submit 500-600-word response based on the following prompts. Please submit as a PDF.

1. Tell us about an experience that has inspired or developed your interest in your field of study.
2. Tell us about a person who has inspired you to choose your field of study and how.