



DJ&A 2024 Diversity Scholarship

Purpose

DJ&A recognizes an industry-wide lack of diversity in the core professions we employ: civil and structural engineering, planning, landscape architecture, surveying, environmental science, and GIS. This scholarship is intended to promote racial and gender diversity to address the lack thereof in these fields. To encourage students of diverse backgrounds to consider these professions as a career, we will annually award up to 5 scholarships of at least \$1000 in support of education costs for students who are pursuing or intend to pursue a degree in these fields.

Eligibility Requirements

- Woman or minority as defined by 20 US code 1067k.
- Must be currently enrolled or plan to enroll by Fall 2024 in an accredited program providing education in a field DJ&A currently employs, listed above. Undergraduate and graduate programs welcome.
- Preference given to residents of *or* students enrolled in a program in one of the following U.S. States: Montana, Washington, Colorado, Nevada, or South Dakota, where our offices are located.

How to Apply

- Complete the Diversity Scholarship application form.
- Complete the short answer questions and Essay.
- Include one personal letter of reference.
- Provide the most recent transcript (an unofficial copy is acceptable).
- Compile and submit by email all application materials to info@djanda.com, preferably in pdf form.
- Previous recipients are eligible but must apply again.

Deadline and Notification

- Applications are due no later than March 8th.
- Finalists will be contacted for an interview by April 2nd.
- Recipients will be notified by May 3rd, and the scholarship will be distributed in the fall semester.
- Recipients will be asked to provide a headshot and short bio for publicity purposes.
- Recipients will be given the opportunity to participate in a mentor-protégé pairing with a DJ&A employee to advise them in their professional capacity. We hope that this person will be able to give advice more directly helpful than advice that academic advisors are able to give.

Questions?

If you have any questions about this scholarship, please contact us at info@djanda.com.



2024 Diversity Scholarship APPLICATION FORM

Applications must be filled out entirely and submitted with an essay, one personal reference letter, and previous year's transcripts via email to info@djanda.com.

Legal Name _____

First

M.I.

Last

Permanent Residence

Number, Street, Apartment Number

City

State

ZIP

Phone Number _____ Email _____

Gender _____ Race _____

High School or College You Currently Attend _____

Current or Planned Major _____ Year in School _____

On a separate page, please provide a short answer to the four following questions and the essay prompt.

1. Please describe your financial need for this scholarship.
2. Please tell us how you found this scholarship.
3. Please list any extracurricular activities that you participate in that you are proud of (e.g., teams, clubs, social organizations, or volunteer projects).
4. An appropriate professional at DJ&A is available as an advisor to scholarship recipients. What questions would you have of that advisor?
5. Please take a look at DJ&A's completed projects page here: <https://www.djanda.com/portfolio/> Write an essay about something you see that appeals to you. What project(s) would you have liked to work on and why? Can you see yourself working on similar projects in the future, and if so, how would you like to contribute?