



## DJ&A 2023 Diversity Scholarship

### Purpose

DJ&A recognizes an industry-wide lack of diversity in the core professions we employ: civil and structural engineering, planning, landscape architecture, surveying, environmental science, and Geographic Information Systems (GIS). This scholarship is intended to promote racial and gender diversity to address the lack thereof in these fields. To encourage students of diverse backgrounds to consider these professions as a career, we will annually award up to 5 scholarships of at least \$1000 in support of education costs for students who are pursuing or intend to pursue a degree in these fields.

### Eligibility Requirements

- Woman or minority as defined by 20 US code 1067k.
- Must be currently enrolled or plan to enroll by Fall 2023 in a program providing education in a field DJ&A currently employs, listed above. These fields may change as DJ&A continues to expand its reach as a company. Undergraduate and graduate programs welcome.
- Preference given to residents of OR students enrolled in a program in one of the following U.S. States: Montana, Washington, Colorado, or South Dakota, where our offices are located. These locations may change as our company grows.

### How to Apply

- Complete the Diversity Scholarship application form.
- Submit two personal essays responding to the application questions in the application form.
- Include one personal letter of reference.
- Provide the most recent transcript (an unofficial copy is acceptable).
- Submit by email all application materials to [info@djanda.com](mailto:info@djanda.com), preferably in pdf form.
- Previous recipients may be eligible but must apply again.

### Deadline and Notification

- Applications are due no later than February 28<sup>th</sup>.
- Finalists will be contacted for an interview by March 31<sup>st</sup>.
- Recipients will be notified by April 30<sup>th</sup>, and the scholarship will be distributed in the fall semester.
- Recipients will be asked to provide a headshot and short bio for publicity purposes.
- Recipients will be given the opportunity to be put in contact with a DJ&A employee who is willing to advise them in their professional capacity. We hope that this person will be able to give advice more directly helpful than advice that academic advisors are able to give.

### Questions?

If you have any questions about this scholarship, please contact us at [info@djanda.com](mailto:info@djanda.com).



**2023 Diversity Scholarship  
APPLICATION FORM**

Applications must be filled out entirely and submitted with essays, one personal reference letter, and previous year's transcripts via email to [info@djanda.com](mailto:info@djanda.com).

Legal Name \_\_\_\_\_  
*First M.I. Last*

Permanent Residence \_\_\_\_\_  
*Number, Street, Apartment Number*

\_\_\_\_\_ *City State ZIP*  
Phone Number \_\_\_\_\_ Email \_\_\_\_\_

Gender \_\_\_\_\_ Race \_\_\_\_\_

High School or College You Currently Attend \_\_\_\_\_

Current or Planned Major \_\_\_\_\_ Year in School \_\_\_\_\_

Please use the space provided to list any extracurricular activities that you participate in: teams, clubs, social organizations, or volunteer projects.

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Please tell us how you found this scholarship: \_\_\_\_\_

**Application Essay Questions**

Write and submit two 500-600-word responses based on the following prompts.

1. Tell us about an experience that has inspired or developed your interest in your field of study.
2. Take a look at DJ&A's completed projects page here: <https://www.djanda.com/portfolio/> Write about something you see that appeals to you. What project(s) would you have liked to work on and why? Can you see yourself working on similar projects in the future, and if so, how would you like to contribute?