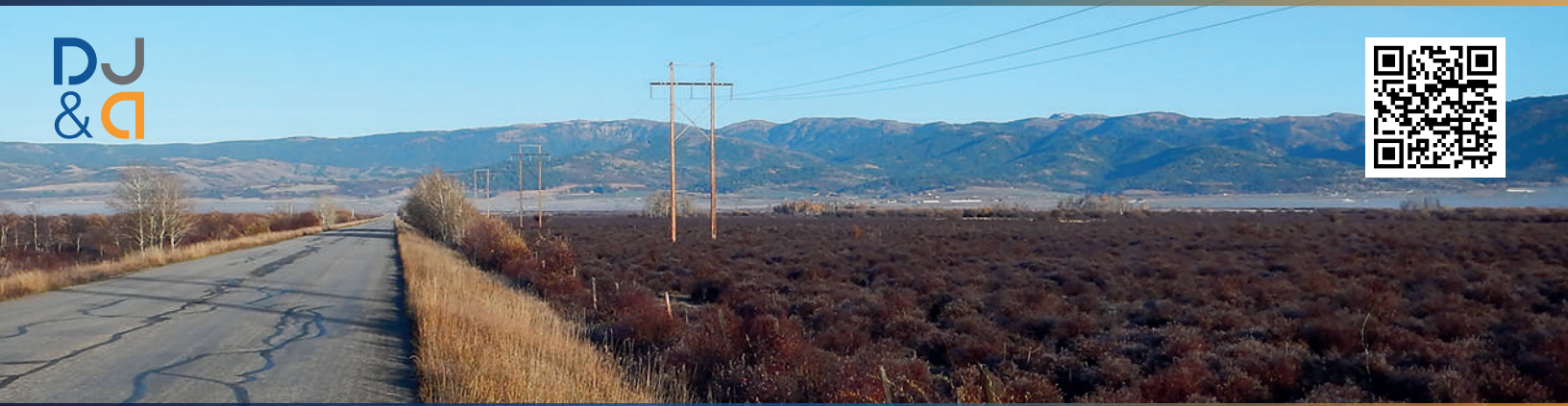




NATURAL RESOURCE PLANNING INTERNSHIP

MISSOULA, MT

DJ&A offers summer internships for students seeking hands-on experience, skill development, and exposure to client work in a supportive environment. We are currently hiring a Natural Resource Planning Intern to join our Environmental Group in Missoula, MT. This internship provides a broad introduction to environmental consulting with opportunities to explore the intersection of environmental law, policy, and real-world project implementation. Interns will work closely with our team and contribute to a variety of real projects covering topics such as wildfire resilience, aquatic resources, special status species, rangeland health, recreation management, environmental compliance, permitting, and more.

About DJ&A

Founded in 1973 by two former U.S. Forest Service employees, DJ&A is a multidisciplinary consulting firm delivering engineering, environmental, surveying, and planning services nationwide. We serve federal agencies such as the National Park Service, U.S. Forest Service, and Federal Highway Administration, as well as state DOTs, municipalities, and private clients. Today, DJ&A employs 180+ professionals across offices in Missoula and Bozeman, MT; Vancouver, WA; Lakewood, CO; Albuquerque, NM; and Reno, NV.

Internship Goals

Our goal is to provide interns with meaningful opportunities in the environmental consulting industry. As a Natural Resource Planning Intern, opportunities may include:

- Training in preparing environmental assessments, environmental impact statements, and reports in compliance with NEPA and other laws.
- Building technical skills in project planning, logistics, data collection/analysis, and technical writing/editing.
- Performing fieldwork (e.g., biological surveys, resource management implementation).
- Working with and learning from a range of project managers and environmental professionals.

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Internship Overview

- **What We're Looking For:** Students enrolled in an accredited program with an interest in natural resource planning and environmental sciences.
- **Location:** Missoula, Montana
- **Duration/Schedule:** 10–12 weeks (May–August), 40 hours/week. Mon–Thu 7:00 am–5:00 pm, Fri 7:00 am–4:00 pm, every other Friday off. Overtime may be required. Alternative schedules may be considered depending on availability.
- **Compensation:** Hourly wage based on experience; Overtime at 1.5x hourly rate; Work-related travel covered by DJ&A; \$500/month housing stipend for relocation.

Internship Program Outline

Each intern is placed with a discipline group and supervisor for mentorship and support.

Week 1 – Orientation

- Introduction to DJ&A staff and company
- Program overview and expectations
- Goal-setting
- Review of handbook, policies, and safety
- Overview of ongoing projects in the intern's focus area
- Initial work assignments

Internship Presentation

Interns prepare a 10–15 minute presentation delivered at the end of the summer during a staff meeting, summarizing goals, accomplishments, projects, and tasks.

Weeks 2–11 – Project Work

- Hands-on assignments in the intern's area of interest
- Collaboration with staff and project managers
- Exposure to multiple disciplines within DJ&A
- Non-project time used for office tasks and presentation development (data entry, figure/table prep, literature review)

Week 12 – Wrap-Up

- Completion of remaining project work
- Final internship presentation during DJ&A's weekly staff meeting

Apply Today!

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Questions? Contact careers@djanda.com

